

**CHATTOOGA COUNTY SCHOOL DISTRICT**  
**BOARD MEETING MINUTES**  
**AUGUST 15, 2024 @ 6:00 PM**

**Chattooga County Board**  
**Office of the Superintendent**  
**Agenda for Board Meeting**

Meeting was called to order at 6:01 p.m. by Board Chair, Lori Brady. There was a quorum of Board Members present.

**Voting Members Present**

Lori Brady, Board Chair  
Tiffany Lawrence, Board Vice-chair  
Bonnie Fletcher, Board Member

**Non-voting Members Present**

Michelle Helie, Superintendent  
Jeremy Heathcock, Assistant Superintendent  
Alisha Yoder, Admin. Assistant to the Superintendent

**Board Members Absent**

Eddie Elsberry  
B.J. Montgomery

- **Invocation:** Tiffany Lawrence
- **Pledge of Allegiance:** Bonnie Fletcher

-A motion to amend the agenda, to make the following changes, was made by Ms. Lawrence, with a second by Ms. Fletcher, and the vote was unanimous:

**1- Change to agenda item D-1:** Discussion of the recommended 2024 rollback millage rate should be 10.597.

**2- Additions to agenda item G-1:**

**Classified Resignations**

- Lindsey Barksdale; Paraprofessional at Leroy Massey Elementary School; personal reasons; effective 08/20/2024.
- Brian Dover; Bus Driver; personal reasons; effective 07/30/2024.
- Kathy Meadows; School Food Service Worker at Chattooga High School; personal reasons; effective 08/16/2024.

**Classified Transfers**

- Regina McGill; from Menlo Elementary School to Leroy Massey Elementary School;

School Food Service Worker; replacing Amanda Price; beginning 08/13/2024.

**Classified Recommendations**

- Tyler Blalock; Bus Driver; vacant position; beginning 07/24/2024.
- Sharon Clark; School Food Service Worker at Menlo Elementary School; replacing Regina McGill; beginning 08/13/2024.
- Bryson Edmondson; Paraprofessional at Leroy Massey Elementary School; replacing Lindsey Barksdale; beginning 08/13/2024.
- Caroline Gilreath; Paraprofessional at Leroy Massey Elementary School; new allotment; beginning 08/13/2024.
- Tonja Shafer; Bus Driver; replacing Brian Dover; beginning 08/13/2024.
- Candace Sullivan; Bus Driver; vacant position; beginning 07/26/2024.
- Ella Townsend; School Food Service Worker at Summerville Middle School; replacing Kaysea O'Neal; beginning 08/13/2024.
- Christy Wilder; Paraprofessional at Leroy Massey Elementary School; replacing Jenifer Lopez; beginning 07/24/2024.

**Substitutes**

- Shirley McKissick; Substitute Teacher; effective 08/15/2024.
- Lisa Roper; Certified Substitute Teacher; effective 08/15/2024.
- Brenda Worsham; Certified Substitute Teacher; effective 08/13/2024.
- Richard Chamlee; Substitute Custodian; effective 08/15/2024.
- Kathy Meadows; Substitute School Food Service; effective 08/20/2024.

**• Adoption of Superintendent's Recommended Agenda for August 15, 2024 School Board Meeting.**

-A motion to approve the amended agenda was made by Ms. Fletcher, with a second by Ms. Lawrence, and the vote was unanimous.

**• Approve Minutes of Previous Month's Meeting**

- July 18, 2024 monthly meeting

-A motion to approve the previous month's minutes was made by Ms. Lawrence, with a second by Ms. Fletcher, and the vote was unanimous.

**• Public Participation: NONE**

**A. Resolutions/Recognitions (no action required)**

1. National IT Professionals and Technology Specialists Appreciation Day

**B. School Board Members: NONE**

**C. School Board Policies**

1. Board consideration of Superintendent's recommendation to approve Board Exhibit BH-E(1): Board Norms and Protocols.

2. Board consideration of Superintendent's recommendation to update Board Policy GARHB: Paid Parental Leave (**policy has been open for public input since being**

**presented to the Board at the July meeting).**

-A motion to approve C-1 and C-2 was made by Ms. Fletcher, with a second by Ms. Lawrence, and the vote was unanimous.

3. Board consideration of Superintendent's recommendation to update Board Policy IED: Scheduling for Instruction (**policy will lay until the September board meeting to allow for public input**).

**D. Financial Management**

1. Board consideration of Superintendent's recommendation to discuss the 2024 rollback millage rate to net neutral rate of ~~40.588~~ 10.597.
2. Board consideration of Superintendent's recommendation to approve the Financial Statement for June 30, 2024.
3. Board consideration of Superintendent's recommendation to approve CTAE and Perkins Grants for FY'25.

-A motion to approve D-1, D-2 and D-3 was made by Ms. Lawrence, with a second by Ms. Fletcher, and the vote was unanimous.

**E. Educational Programs, Student Support and Staff Development: NONE**

**F. Support Services/Facilities and Construction Management/Planning: NONE**

**EXECUTIVE SESSION: NONE**

**G. Personnel**

1. Board consideration of Superintendent's recommendation to approve the following personnel changes:

**Certified Recommendations**

-Johnny Brady; Math Teacher at Chattooga High School; vacant position; start date is to be determined.

\*A motion to approve Johnny Brady was made by Ms. Lawrence, with a second by Ms. Fletcher. Ms. Lawrence and Ms. Fletcher voted in favor. Ms. Brady abstained.

-Alicia Housch; Teacher at Leroy Massey Elementary School; new allotment; beginning 08/13/2024.

**Classified Resignations**

-Michael Alpha; Paraprofessional at Leroy Massey Elementary School; personal reasons; effective 08/16/2024.

-Elizabeth Ochoa; School Food Service Worker at Leroy Massey Elementary School; personal reasons; effective 07/24/2024.

-Amanda Price; School Food Service Worker at Leroy Massey Elementary School; personal reasons; effective 07/24/2024.

### **Classified Transfer**

-Kaysea O'Neal; from Summerville Middle School to Leroy Massey Elementary; School Food Service Worker; replacing Elizabeth Ochoa; beginning 08/08/2024.

### **Classified Recommendations**

-Megan Gilreath; Caregiver at Leroy Massey Elementary School; replacing Alicia Housch; beginning 08/13/2024.

-Lucas Shelton; System Grounds Keeper/Custodian; replacing Ian Livesay; beginning 07/24/2024.

### **Substitutes**

-Juanita 'Marie' Cook; Substitute Teacher; effective 08/08/2024.

-Annalisa Hughes; Certified Substitute Teacher; effective 08/08/2024.

-Hannah Parker; Substitute Teacher; effective 08/13/2024.

-Kalynn Rutledge; Substitute Teacher; effective 08/13/2024.

-Candace Sullivan; Substitute Teacher; effective 08/16/2024.

-Shanese Walker; Substitute Teacher; effective 08/01/2024.

-Brittany Woods-Maynard; Substitute Teacher; effective 08/01/2024.

-A motion to approve all other items under G-1, including additions, was made by Ms. Lawrence with a second by Ms. Fletcher, and the vote was unanimous.

2. Board consideration of Superintendent's recommendation to approve request for Alison Garrett, Teacher at Leroy Massey Elementary School, to conduct privately paid tutoring for students during off-contract hours.

-A motion to approve G-2 was made by Ms. Lawrence with a second by Ms. Fletcher, and the vote was unanimous.

## **H. Superintendent of School**

1. Board consideration of Superintendent's recommendation for approval of monthly Outline of Board Activities for the 2024-2025 school year.

-A motion to approve H-1 was made by Ms. Lawrence with a second by Ms. Fletcher, and the vote was unanimous.

### **-Superintendent's "For Information Only" Items**

1. Mr. Beach (curriculum/enrollment update)
2. Early release at 1:30 p.m. on August 22<sup>nd</sup> & 23<sup>rd</sup>
3. For new board members: Mandatory Local District Training will be conducted at the Central Office on December 3<sup>rd</sup> from 8:30 a.m. until 11:30 a.m. The Superintendent, Board Chair, and Finance Director will conduct this training.
4. Reminder that the current board members, along with Ms. Helie, Mr. Heathcock, and Mr. Beach will be attending the Legal Issues Workshop in Atlanta on December 11<sup>th</sup>. More information to follow once registration opens in October.

## **ADJOURNMENT**

-A motion to adjourn was made at 6:50 p.m. by Ms. Lawrence, with a second by Ms. Fletcher, and the vote was unanimous.

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**Michelle Helie, Superintendent**

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**Lori Brady, Board Chair**

**Recorded by:** \_\_\_\_\_

**Alisha Yoder**

**Admin. Assistant to Superintendent**